



HEALTH SCIENCE TEACHER

Job Title	Health Science Teacher (Female only)	Reports to	Lead Teacher
Division/Department	EMI Department	Supervises	Nil

COMPETENCY REQUIREMENTS

Experience Required	<p>Essential</p> <ul style="list-style-type: none"> • Experience of delivering health science related topics (e.g. Human Anatomy and Physiology, Diet and Nutrition, Health Promotion, Public Health) or other related subjects. • Experience of implementing a wide range of teaching/training and learning strategies. • Proven track record of success as an outstanding teacher/trainer. • Proven track record of motivating students to achieve success. • Proven track record of effective behaviour management. • Experience/good understanding of using technology to engage students. • Experience/good understanding of the development and implementation of training programmes. • Experience of vocational education/training and has a good understanding of practical learning theories. <p>Desirable</p> <ul style="list-style-type: none"> • Experience of teaching/training a range of learners aged 11 plus. • Experience of working in the GCC would be an advantage. • Experience of managing student performance and intervention strategies to raise performance. • Experience of special education would be an advantage. • Experience of practical/clinical experience.
Education Requirements	<p>Essential</p> <ul style="list-style-type: none"> • Health-related bachelor's degree (e.g. Health Sciences, Medical Sciences, Health Promotion, Healthcare, Public Health, Nutrition) or equivalent. • Valid First Aid certificate. • Valid UAE or transferable Driving License. • IELTS 6+ for non-native English speakers. <p>Desirable</p> <ul style="list-style-type: none"> • Bachelor's degree in Nursing. • Certified and registered Nurse. • Teaching or Assessing qualification (e.g. A1, TAQA, DTLLS, PGCE, Cert. Ed) or equivalent. • Quality Assurance Award (e.g. IV, IQA) or equivalent. • TEFL/CELTA/DELTA qualification would be an advantage.

HECMA Graduate Opportunity	The Ministry of Education, UAE, also welcomes applications from qualified professionals (graduates who hold a relevant degree in an associated Health Science) who do not have the essential teaching qualifications or experience. The Ministry of Education will provide specific Teacher Training for the HECMA curriculum.
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Discipline:	HECMA Teacher	Publication:	V2
Project:	English Department	Published Date:	Nov 2016



HEALTH SCIENCE TEACHER

CONTEXT

The curriculum goals are to increase health literacy, improve self-efficacy, enhance social responsibility and introduce students to the Health sector. Students learn to obtain, interpret and apply health information and services in ways that protect and promote personal, family, and community health.

The Ministry of Education have implemented a new Health Education and Care for Medical Applications (HECMA) for girls to empower students with the necessary skills to help them realise their full potential. The HECMA curriculum is delivered in all Cycle 3 Girls schools across the UAE (Grades 10, 11 and 12). The Ministry of Education is leading a change in the education system across the UAE and aim to prepare students for a better tomorrow, equipping them with the necessary skills to become valuable members of their respected communities.

Overview:

- A new curriculum that covers a range of topics to include Health and Wellness, Anatomy and Physiology, Nutrition, First Aid and Safety, Disease Prevention, Dealing with Accidents and Emergencies.
- A highly practical driven curriculum that recognises the value in developing the student as a whole.
- A curriculum that adopts a teaching and learning strategy aligned with vocational education and training.
- Students acquire safety skills through First Aid training in order to avoid risk of injury to self and others, at home, school, and in the community.
- Students are enabled to comprehend the holistic concept of health and wellness and its relationship to healthy lifestyle.
- Students will enhance their critical thinking and awareness about environmental hazards and their impact.

Our ideal candidate is a qualified teacher/trainer with energy, enthusiasm and a passion for motivating students to achieve their full potential. The ideal candidate should be adaptable and have full commitment to the profession and show resilience in dealing with the challenges of this position. This is an opportunity to join a simply remarkable team who are raising the standard of education across the UAE and empowering students to realise their full potential.

Job Statement

As a Teacher of HECMA you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery. You will be fully committed to raising attainment and acutely aware of the strategies required to achieve the highest standards. You will be the leading example in your school and go above and beyond your duties to ensure students receive the best possible learning experience.

Essential Functions

Principal duties and responsibilities: The role will encompass all of the following, but the balance of duties and responsibilities will be determined in discussion with the project manager or principal:

The teacher of HECMA should:

- Conduct themselves in an exemplary manner at all times.
- Be a positive role model to students.
- Possess outstanding subject knowledge.
- Commit to innovation in teaching and learning strategies.
- Possess strong planning and organisational skills.
- Demonstrate a positive attitude and passion for the role.
- Show resilience when faced with challenging behaviour.
- Demonstrate strong communication and leadership skills.
- Create a positive learning environment that encourages students to take ownership of their learning.

Discipline:	HECMA Teacher	Publication:	V2
Project:	English Department	Published Date:	Nov 2016



HEALTH SCIENCE TEACHER

- Be confident and professional in appearance and conduct themselves with integrity.
- Show an aptitude and sensitivity to working with UAE National students.
- Be enthusiastic and show a willingness to engage in continuous professional development.

The teacher of HECMA will be responsible for the delivery of the following key priorities:

- To promote and drive the HECMA curriculum forward in line with the vision of the Ministry of Education.
- To provide outstanding teaching to maximise students achievement across a wide and diverse range of health-related topics.
- To ensure all our students are able to thrive and engage in both academic and vocational learning.
- To ensure all our students achieve their full potential and become well rounded individuals.
- To execute and support the planning and delivery of a diverse programme that meets the individual needs of each student.
- To support and challenge students of varying levels of ability.
- To motivate and inspire students and empower them to commit to personal development.

You will inspire other staff by:

- Understanding national standards as set by the Ministry of Education with respect to HECMA and ensuring these are followed and implemented at all times.
- Using effective target setting systems for all students within the HECMA curriculum.
- Identifying effective intervention and mentoring strategies for students within the HECMA curriculum.
- Being an outstanding practitioner and demonstrate a flexible teaching commitment depending on the needs of your school and the role.
- Share your best practice to other colleagues in professional development sessions.
- Researching the best teaching and learning practices, motivation and classroom management strategies.
- Attending meetings, professional development and committees as required.

You will enhance the future of UAE students by:

- Teaching students according to their educational needs, including the appropriate setting and marking of work.
- Inclusivity of all students to ensure each individual receives a meaningful learning experience.
- Personalising the learning experience to meet the specific needs of all students.
- Assessing, recording and reporting on the attendance, progress, development and attainment of students whilst keeping electronic records as required.
- Ensuring a high quality learning experience for students, which meets internal and external quality standards.
- Identifying effective intervention and mentoring strategies for students.
- Using a variety of delivery methods, which will stimulate learning that is appropriate to student needs and meets the demands of the HECMA syllabus.
- Undertaking assessment of students as requested by the Ministry of Education.
- Marking and grading students work which enables you to give written/verbal and diagnostic feedback.
- Supporting and motivating students to allow them to improve and enhance their own skills.
- Preparing students to become well rounded individuals who commit to personal development.
- Supporting partnership events with key stakeholders including students, parents, employers, schools, etc.
- Demonstrating suitable intervention strategies when expected standards of behaviour are not demonstrated.
- Demonstrating the ability to be self directed with initiative and be able to solve practical problems with limited supervision.
- Demonstrating the ability to embed new forms of innovative Information and Learning Technologies into learning.

The post holder may be required to undertake any other duties which may reasonably be required as within the nature of the duties and responsibilities of the post as defined.

Discipline:	HECMA Teacher	Publication:	V2
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HEALTH SCIENCE TEACHER

AUTHORITY MATRIX	Name	Signature	Date
HECMA Teacher:			
Project manager:			

Discipline:	HECMA Teacher	Publication:	V2
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